



MAPELEY

Environmental Policy

Mapeley is a market leading property investment and outsourcing company whose core business is the management of a diverse portfolio of commercial property. Mapeley acknowledges its contribution, as a consumer of resources, to the growing global environmental burden and therefore its responsibilities to future generations of environmental stakeholders under the principles of the sustainable concept.

It is the philosophy of this company to demonstrate ongoing commitment to the identification of the range of our environmental impacts. Mapeley will strive to minimise or prevent so far as is reasonably practicable the potential negative environmental impacts from our activities including, and associated with, the management of the provision of accommodation and associated facilities management.

Mapeley is committed to:

- Complying with all legal and other relevant requirements as a minimum standard;
- Continually improving our environmental performance;
- Assessing the impacts of the range of its operations in relation to the environment;
- Protecting the environment and preventing pollution;
- Report on progress through relevant environmental reporting methods;
- Moving towards sustainable development in a strategic manner; and
- Encouraging environmentally responsible behaviour throughout the work force.

To facilitate the implementation of this policy, Mapeley has established and will maintain an environmental management system. This system outlines how this statement will be put into operation. Generally this will be achieved by:

- Regularly monitoring the range of environmental impacts of the business and setting objectives and targets to help minimise those impacts;
- Auditing and monitoring performance to ensure continual improvement;
- Incorporating environmental objectives into business decisions in a cost effective manner;
- Encouraging all employees to integrate environmentally responsible concepts into their normal working procedures;
- Promoting efficient use of resources and reduction in the production of greenhouse gas emissions, and promoting the minimisation, re-use and recycling of waste; and
- Using influence to seek to improve environmental performance in the supply chain and to encourage purchasing of sustainable products and materials.

The company policy is subject to periodic review as part of our Management Review process.

Signed:

Date: October 2019

Mark Smith - Chief Executive Officer

CEO, for and on behalf of the Board of Directors of Mapeley Estates Ltd